



**2026 Strategic Retreat Agenda**  
**February 12-13, 2026**  
**Pinehurst Resort**  
**Pinehurst, NC**

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**Thursday, February 12 - 8:00 am - 4:00 pm**  
**Pinehurst Resort - Carolina Hotel, North Room**  
**80 Carolina Vista Drive, Pinehurst, NC 28374**

- 8:00am      **Welcome & Introductions - North Room**  
David Phillips with Faster Glass will facilitate the retreat
- 8:30 am      **Workstyles Exercise**
- 10:00 am      **Break (15 min)**
- 10:15 am      **Village of Pinehurst Panel Discussion on Performance Metrics**
- 11:15 am      **Overview of Strategic Plan**
- 11:30 am      **Lunch (30 min)**
- 12:00 pm      **ICE-Q (Important, Concerned, Excited, Questions) Group Discussion**
- 12:45 pm      **Building the Strategic Plan - Round 1**
- Goal A - Healthy, Livable, & Vibrant Community
  - Goal C - Connecting People and Places
  - Goal D - Economic Mobility and Opportunity
- 2:15 pm      **Break (15 min)**
- 2:30 pm      **Flash Feedback, Refine Priorities & Report Out - Round 1**
- 4:00 pm      **Adjourn**
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**Friday, February 13 - 8:30 am - 1:15 pm**  
**Pinehurst Resort - Carolina Hotel, North Room**  
**80 Carolina Vista Drive, Pinehurst, NC 28374**

- 8:30 am      **Day 2 Kickoff & Recap of Round 1 - North Room**
- 8:45 am      **Building the Strategic Plan - Round 2**
- Goal B - Historic Preservation
  - Goal E - Sustainability and Natural Assets
  - Goal F - Economic Development

10:15 am    **Break (15 minutes)**

10:30 am    **Flash Feedback and Refine Priorities – Round 2**

11:45 am    **Lunch (30 min)**

12:15 pm    **Report Out – Round 2**

1:00 pm     **Review/Next Steps/Strategic Plan Process Feedback**

1:15 pm     **Adjourn**

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