



January 8, 2025

**2024-2025 STRATEGIC MID YEAR RETREAT
TOWN OF DAVIDSON BOARD OF COMMISSIONERS**

The Town of Davidson Board of Commissioners held its Strategic Mid Year Retreat on Wednesday, January 8, 2025 at the Jetton Waterfront Hall, Cornelius, NC. Present were Mayor Rusty Knox and Commissioners Tracy Mattison Brandon, Ryan Fay, Autumn Rierson Michael, Steve Justus, and Ted Stauffer. Town Manager Jamie Justice, Assistant Town Manager Austin Nantz, Town Clerk Betsy Shores, Affordable Housing and Equity Director Alexander Cahill, Communications Director Jessica Eggimann, Economic Development Director Kim Fleming, Finance Director Pieter Swart, Parks and Recreation Director Leslie Willis, Planning Director Jason Burdette, Police Chief Kimber Davidson, Project Manager Doug Wright, and Public Works Director Jesse Bouk were also present.

- **Welcome and Introductions**

Mayor Knox opened the retreat at 9:00 a.m.

- **Equitable Engagement Framework**

Affordable Housing and Equity Director Alexander Cahill discussed with the Board the Equitable Engagement Framework. The discussion included how the framework ties into the Strategic Plan Goal around defining restorative justice. Staff recommended a focus on rebuilding and repairing relationships instead of defining restorative justice.

- **Financial Planning**

Finance Director Piet Swart presented an overview of the Long Term Financial Plan with an emphasis on the current financial landscape, issuance of the 2017 G.O. Bond Orders, Fire Station #1 construction financing, and the FY26 Budget.

- **Red Line Commuter Rail – Station Area Planning**

Planning Director Jason Burdette and Economic Development Director Kim Fleming reviewed the three (3) proposed station locations for the Red Line Commuter Rail. The discussion included evaluating current station location options and developing strategies for additional public engagement.

- **Strategic Plan Look Ahead to 2025**

Assistant Town Manager Austin Nantz led a discussion on the 2024-2025 Strategic Plan Goals and a focus on action items for 2025.

- **Open Time for Board Discussion**

The Board of Commissioners discussed various topics including Affordable Housing land preservation and proposed developments in Town.

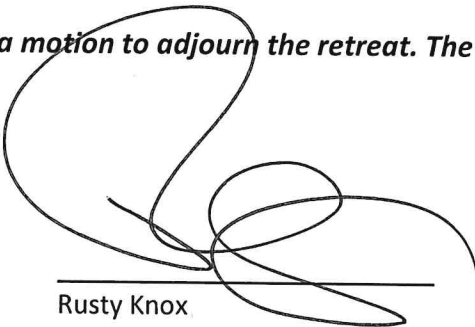
- **Adjourn**

Commissioner Rierson Michael made a motion to adjourn the retreat. The motion passed unanimously (5-0).

The retreat adjourned at 2:35 p.m.

Attest:


Elizabeth K. Shores
Town Clerk


Rusty Knox
Mayor