



**Town of Davidson
Affordable Housing and Equity Board Regular Meeting
Community Room 120
251 South Street
Thursday, December 19, 2024 at 6:30 PM**

I. CALL TO ORDER

II. WELCOME & INTRODUCTIONS

III. PUBLIC COMMENT

IV. REVIEW/APPROVAL OF MINUTES

a. November 21, 2024, Minutes

Summary: Approve the minutes from the November 21, 2024, affordable housing & equity board regular meeting.

V. OLD BUSINESS

a. October 17, 2024 Minutes

Summary: Approval the minutes from the October 17, 2024, Affordable Housing and Equity Board meeting.

b. Group Agreements

Summary: These are the group agreements the Affordable Housing and Equity Board uses to guide deliberations.

c. Affordable Housing Action Plan

Summary: The Affordable Housing & Equity Board has requested an action plan that demonstrates and shows what actions the Town is taking to address affordability. This action plan is a list of evidence-based best practices, community requests, staff requests, and Town Board requests that could potentially move the needle on affordable housing in Davidson. The plan is structured in line with the four pillars, with buckets related to educating, creating, preserving, and supporting affordable housing. Each action has a priority year and staff lift associated so that staff can prioritize time and resources. Town staff are looking for feedback on the action plan.

VI. NEW BUSINESS

a. Equity Indicators Research Presentation

Summary:

Equity Indicators are a comprehensive tool that can help the Town understand and measure equality or equity in our work. It works across multiple areas (e.g., education, housing, justice) and measures the disparities faced by disadvantaged groups (those most vulnerable to inequity, such as racial and ethnic minorities, immigrants, or individuals living in poverty) across those domains on a regular basis, tracking change over time.

Equity indicators can be used as frameworks to support policy development, demonstrating the effectiveness of current policies and initiatives, and highlighting areas where new policies and initiatives may be needed. By making data publicly available, they increase transparency and accountability, allowing the local community an inside view into the disparities in their city and where progress is—and is not—being made.

This work was posted as an opportunity for scholars at Davidson College. Quinn Dunlap took on the project and led other scholars, including Parker Nunn, to help in the analysis and research. The scholars were provided little framework to follow, and were instead directed to follow where their research took them. The work is critical to understanding where we are, and where we are going.

b. Equitable Engagement Framework (DRAFT)

Summary: The Town of Davidson is committed to preserving its unique character and charm while also promoting diverse representation, inclusive and welcoming environments, transparency, and accountability. One way that we ensure that these values are being upheld is through community engagement efforts. In order to serve the community equitably, an equitable framework around engagement is being proposed to guide future endeavors.

This framework is meant to codify best practices in the engagement field into the work of Town operations. The AHEB is being asked to review the draft framework and provide insight and feedback on the framework.

VII. OTHER ITEMS

a. Staff Updates

Summary: MLK Day
January Appointments
January Leadership

VIII. ADJOURNMENT