



**Town of Davidson
Board of Commissioners Regular Meeting
Town Hall & Community Center Council Chamber – 251 South Street
Tuesday, August 25, 2026 at 6:00 PM**

I. CALL TO ORDER

II. ANNOUNCEMENTS / PROCLAMATION

a. National Suicide Prevention Awareness Month

III. CHANGES / ADOPTION OF THE AGENDA

IV. PRESENTATION

a. Town of Davidson Workplace Climate Survey Results

Presenter: Amber Levi, Human Resources Director, Dr. Leisha DeHart-Davis, UNC School of Government

Summary: Earlier this year, Town of Davidson employees participated in a workplace climate survey administered by the UNC School of Government through its Local Government Workplaces Initiative. The survey provides valuable insight into employee experiences, workplace culture, engagement, and organizational strengths and opportunities. Dr. Leisha DeHart Davis of the UNC School of Government will present an overview of the survey findings and key themes identified through the results.

Action/Proposed Motion: This item is for discussion only.

V. PUBLIC COMMENT - The Board shall provide at least one period for public comment per month at a regular meeting.

VI. CONSENT

Consent items are typically non-controversial and routine items. Prior to the board's adoption of the meeting agenda, the request of any member to have an item moved from the consent agenda to old business must be honored by the board. All items on the consent agenda must be voted on and adopted by a single motion.

a. Consider Approval of Draft June Meeting Minutes

Summary: Draft Meeting Minutes from the June 9 and June 30 regular meetings, and the June 4 special meeting.

b. Consider Approval of FY2027 Tax Levy Order of Collection for Mecklenburg

and Iredell Counties and FY2026 Settlement Statements

Summary: Enters the FY2026 Tax Collector's Settlement Statement for Mecklenburg and Iredell Counties into the official record of the Town of Davidson. The "Order of Collection" authorizes the Tax Collector to collect the ad valorem taxes as assessed by the office of the Tax Assessor. This item includes both Mecklenburg and Iredell Counties.

c. Consider Approval of Resolution 2026-14 Appointing Assistant Town Manager Philip Geiger as Deputy Finance Officer

Summary: North Carolina General Statute § 159-24 specifies and directs that each local government shall appoint a Finance Officer to hold office and to carry out the duties prescribed by laws and there will be occasions when the Finance Officer is unable to be present in order to approve certain actions or sign pre-audit certificates. Resolution 2026-14 appoints Assistant Town Manager Philip Geiger as the Deputy Finance Officer with the full power and authority to act in the place and stead of the Finance Officer.

d. Consider Approval of BA2027-03 to fund Tree Canopy Assistance Pilot Program

Summary: The Board approved the Tree Canopy Assistance Pilot Program on April 28, 2026 to protect and improve the existing tree canopy to enhance the health and quality of life of citizens; maintain or increase the tree cover in all areas of the planning jurisdiction; and preserve and enhance the natural environment. The program will provide certified arborist services and tree canopy work to income-qualified homeowners who have a tree that poses a risk to people or property. Because tree pruning and removing trees can cost thousands of dollars, the program helps reduce barriers to proper tree care. The Town Arborist will determine eligible tree care activities including tree assessments, pruning trees, or removing hazardous trees along with replanting to enhance the community's overall canopy health.

e. Consider Approval of Fiscal Year 2027 Non-Profit Grant Recommendations

Summary: The Board of Commissioners has appropriated \$50,000 for non-profit grants as part of the annual budget process. Non-profits serving Davidson residents may apply for funding to support activities that meet a public purpose that the Town government does not directly provide but could if facilities and staffing were available. Successful applicants must serve Davidson residents. Funding recommendations from the Livability Board will align with the Town's Core Values and the Board of Commissioners' Strategic Plan. Reese Golchin, Chair of the Livability Board, discussed recommendations on how the Fiscal Year 2027 Non-Profit Grant funds should be allocated at the August 11, 2026 Meeting.

f. Consider Approval of Resolution 2026-15 Authorizing Interlocal Agreement Pertaining to Provision of Animal Control Services by the City of Charlotte to the Town of Davidson

Summary: The Town of Davidson and City of Charlotte entered into an Interlocal Agreement for animal control services for the Town that expired June 30, 2026.

Resolution 2026-15 renews such Interlocal Agreement effective for the period beginning July 1, 2026, and continuing as set forth in the terms of said Interlocal Agreement, attached as Exhibit A.

g. Consider Approval of Amendment to the 2026 Meeting Schedule

Summary: Amend the 2026 meeting schedule to add a Special Meeting on Tuesday, September 15, 2026 at 9:00 a.m. for a Fall Retreat at the Cain Center for the Arts in Cornelius.

VII. BUSINESS ITEMS

a. Town of Davidson Comprehensive Emergency Management Plan (CEMP)

Presenter: Ryan Monteith, Fire Chief, Christina Parkins, Tetra Tech Inc.

Summary: In August of 2025, the Town of Davidson contracted with Tetra Tech Inc. to help develop and publish a Comprehensive Emergency Management Plan (CEMP) for the town. Christina Parkins with Tetra Tech will present a draft copy of the CEMP to the Board of Commissioners.

Action/Proposed Motion: This item is for discussion only.

VIII. SUMMARIZE MEETING ACTION ITEMS

Town Manager will summarize items where the board has requested action items for the staff.

IX. CLOSED SESSION

a. NCGS §143-318.11. (a) (3) – Consult with Attorney

Summary: The Board of Commissioners will hold a closed session per NCGS §143-318.11 (a) (3) – Consult with Attorney.

X. ADJOURN